

Example of criteria that can contribute to managerial success

Key-axes	Components	Mesurable criteria
Personal well-being (rootedness)	Healthy lifestyle	Work-life balance
		Physical health
		Leisure activity
	Management of emotions and feelings	Behavioral stability
		Anxiety, Fear of failure
		Positive attitude
		Level of stress
	Personal foundations	Personal balance
		Adaptation to innovation
		Self-esteem
		Autonomy
	Autonomy	Judgment
Realism		
Individual responsibility		Risk taking
		Independence
		Motivation, enthusiasm
Openness., self-expression		Innovation / creativity
		Communication, listening skills
Competitiveness	Awareness of corporate goals and customer expectations	Strategic vision
		Knowledge of the organization
		Results orientation
		Collective orientation
	Motivation and self-development	Leadership, charisma
		Efficiency
		Vision of the future
	Ability to stimulate and develop the team	Persuasive power
		Coaching skills
		Animation skills
Negotiation skills		