SAMPLE JOB EVALUATION CRITERIA – PROJOB™ EVAL MODEL

Environment
1. Definition of strategies
2. Strategic analysis of the environment

Finances & Decision-making
3. Financial Management
4. Control
5. Decision Making

Identity & Values

Customers & Suppliers
6. Customer management
7. Business Development
8. Contract management
9. Consultancy

Processes
13. Organization
14. Planning
15. Analysis of requests, situations & problems
16. Design and development of solutions

HR Management
10. Team management
11. Management of performance and implication
12. Skills development

17. Language skills